

## IndeServe Limited Environmental Policy



IndeServe is committed to minimising the environmental impacts of our business operations and to make responsible use of the world's natural resources, to help protect and sustain the environment for future generations.

IndeServe, in fulfilling its environmental commitment, will pursue the use of processes and materials which eliminate, minimise or control adverse environmental impacts by the undertaking the following.

We will:

- Comply with all applicable environmental legislation and regulations.
- Use energy and natural resources in an efficient and cost effective manner.
- Minimise pollution and where practical reduce the release of pollutants to the air, water and land.
- Manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
- Work with suppliers who have compatible policies for managing their impact on the environment.
- Set and monitor key objectives and targets for managing our environmental performance and aim for continuous improvement.
- Maintain a team of staff to focus on the implementation of this policy – the Environment Team.
- We will ensure that our efforts are continually communicated to all staff by our Environment Team.
- Review this policy regularly.

Charles Gilmore  
CEO IndeServe Ltd  
4 July 2012

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